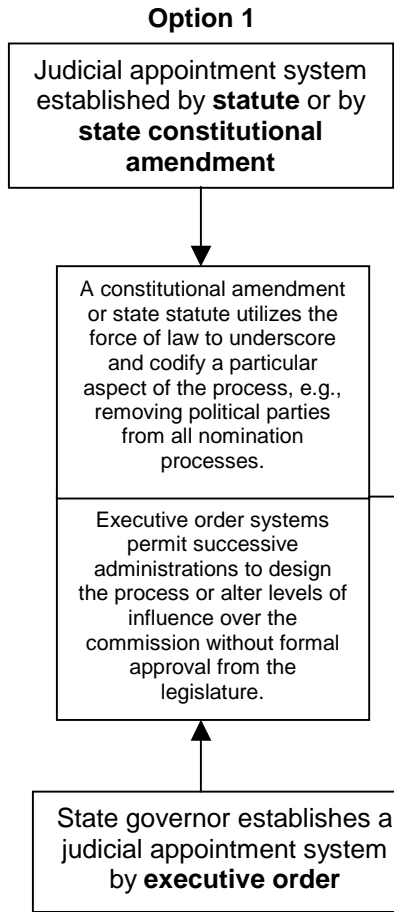
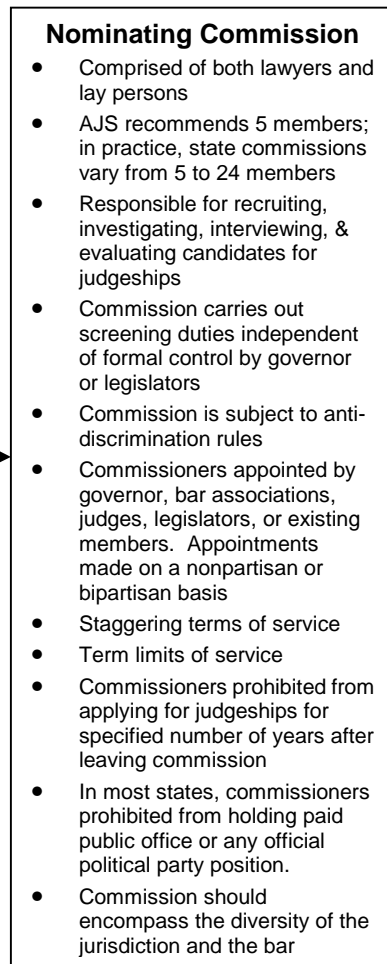


The American Judicature Society's Model Merit Selection Plan in Theory and in Practice

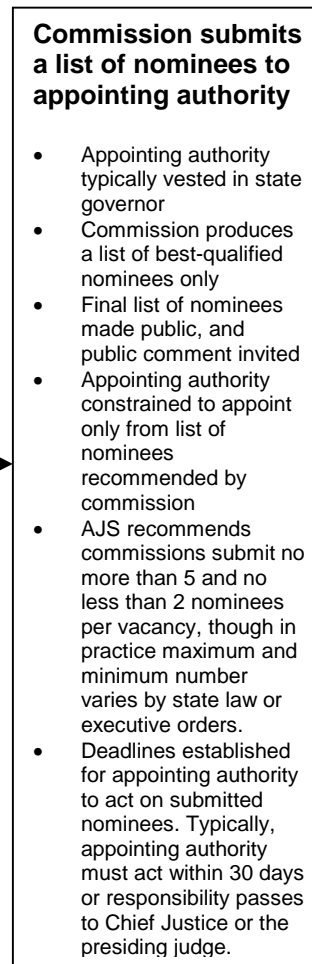
Phase One



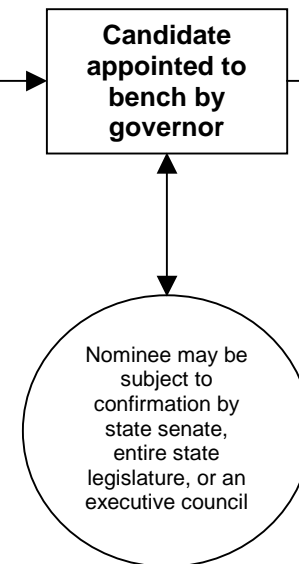
Phase Two



Phase Three



Phase Four



Phase Five

